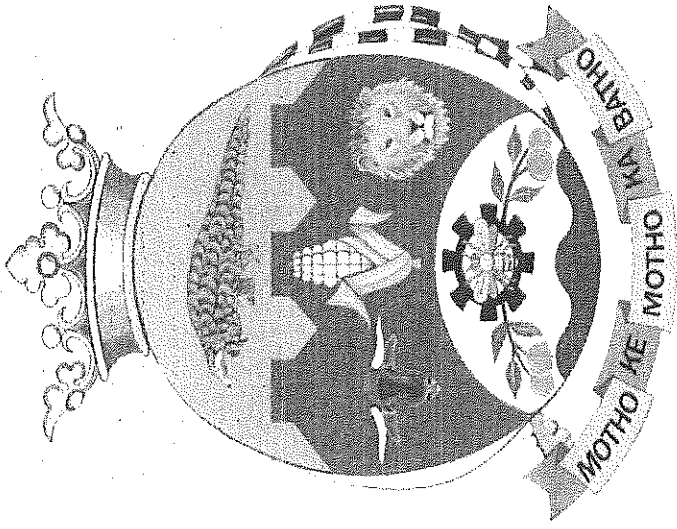




LEPELLE-NKUMPI

LOCAL MUNICIPALITY

SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

2022/2023

Mayor's Foreword

The service delivery and budget implementation plan (SDBIP) give effect to the IDP and the budget of the municipality. The SDBIP is a layered plan, with the top layer of the plan dealing with the key performance indicators and service delivery targets and the linking of such to the top management. It is an expression of the objectives of the IDP and the budget.

Lepelle-Nkumpi municipality with all the challenges of the social and economic crisis that the country, has experienced a decline in the payment of services and the unemployment in our communities. Despite all the challenges encountering, the municipality has worked hard in the previous year to improve on the service delivery to our communities. This was due to the fact that in the past financial year the municipality received R5 million for disaster management, R51 million for MIG, R7 million for INEP and R1.9 million for EPWP which assisted in the maximised visible services that the municipality provided. New roads were build, one road resurfaced at zone A, Consistent pothole patching and replacement of the traffic lights that most of the time were not working and stabilisation of the labour by ensuring that appointments in various critical positions in the service delivery directorates.

The municipality also received extra R61 million from Municipal Infrastructure Grant (MIG) in the current financial year for its outstanding MIG performance. We are determined and optimistic that we will be able to traverse the challenges of services and improve where we can with the little resources available and we will be doing this fully aware of the reduction of the R1.3 million EPWP grant and R5 million INEP grant.

I wish to take the opportunity to thank my fellow colleagues in the Executive Committee, Councilors and the management of the municipality led by the Municipal Manager and the entire community of Lepelle-Nkumpi municipality for the support that were given.



Cllr. Molala M.M
Mayor

30/06/2022
Date

Acting Municipal Manager Foreword

The Service Delivery and Budget Implementation Plan (SDBIP) details the implementation of service delivery and the budget for the financial year 2022/2023 in compliance with the Municipal Finance Management Act (MFMA), 2003 (Act 56 of 2003). The SDBIP serves as a contract between the administration, the Council and the community, expressing the objectives set by the Council as quantifiable outcomes that can be implemented by the administration over the next twelve months. The SDBIP facilitates the process of holding management accountable for their performance. It provides the basis for measuring performance in the delivery of services.

The municipality with all the Social and economic crisis that the country and the community confronts, the municipality has managed to,

- The municipality obtained unqualified audit opinion on both financial statement and performance objectives for 2020/2021 financial year.
- The municipal council sits regularly and approval of IDP, Budget and all legislative reports are approved by Council.
- The municipality has completed the review of the organogram and continues to fill critical positions, general workers and more professionals.
- The municipality has managed to develop the procurement plan for implementation of short term to long term service delivery programmes.
- Appointment of contractor for erection of highmast lights.
- The municipality has been implementing the pothole repair programme across the municipality.
- Reduce illegal dumping site.

We would like to encourage our communities to continue paying municipal services. The municipal manager as recommended by section 69 (3) of the Municipal Finance Management Act 56 of 2003, must no later than 14 days after the approval of an annual budget submit to the mayor, service delivery and budget implementation plan for the budget year and the annual performance agreements.

In terms of Circular 13 of the National Treasury, "the SDBIP gives effect to the integrated Development Plan (IDP) and the budget of the municipality and will be possible if the IDP and the budget are fully aligned with each other, as required by the MFMA".

As the budget gives effect to the strategic priorities of the municipality it is important to supplement the budget and the IDP. The SDBIP serves as the commitment by the municipality, which includes the administration, council and community, whereby the intended objectives and projected achievements are expressed in order to ensure that desired outcomes over the long term are achieved and are achieved and are implemented by the administration over the next months.

The SDBIP Concept:

National Treasury, in MFMA circular 13, outlined the concept of the SDBIP. It is seen as a contract between administration, council and community expressing the goals and objectives set by the council as quantifiable outcomes that can be implemented by the administration over the next twelve months.

As a vital monitoring tool, the SDBIP should assist the Mayor and the Municipal Manager to be pro-active and take remedial steps in the event of poor performance. The SDBIP requires the inclusion of targets for the activities that will be undertaken, for physical and measurable progress as well as financially. The top level of the SDBIP includes measurable performance objectives in the form of service delivery targets and performance indicators that are provided to the community, that is, what impacts it seeks to achieve.

These are drawn from the IDP programmes, services and activities that are relevant to each specific directorate as well as the statutory plans that the departments are responsible for. The SDBIPs therefore are the key mechanisms for monitoring the different responsibilities and targets that each department must fulfil in meeting service delivery needs provided to the community.



Acting Municipal Manager

Ms Mankga K.G

2022/06/29

Date

VISION AND MISSION

VISION

"Be financially viable municipality, geared towards the improvement of quality of life of the people, by providing sustainable services".

MISSION

"To effectively and efficiently provide quality basic services and thus make a significant contribution to social and economic development of the community".

VALUES

- Honesty ,
- Transparency ,
- *Ubuntu*,
- Consultation,
- Value for time and money,
- Access to information.
- Access to services.

MUNICIPAL OVERVIEW

Lepelle-Nkumpi is one of the four local municipalities within the Capricorn District Municipality in Limpopo Province and is located in the southern part of the Capricorn District. The municipality is pre-dominantly rural with a population of approximately 233925 people. It covers 3,464.00 hectares, which represents 16% of the District's total land area and is divided into 30 wards which comprise a total of 94 settlements. About 95% of its land falls under the jurisdiction of Traditional Authorities.

MFMA LEGISLATIVE REQUIREMENTS AND GUIDELINES

In terms of section 53 (1) (c) of the MFMA, the SDBIP is defined as a detailed plan approved by the Mayor of the municipality for implementing the municipality's delivery of services and its annual budget, and which must indicate the following:

- (a) Projects for each month of revenue collected by source and
- (b) Operational and Capital expenditure, by vote
- (c) Service Delivery Targets and performance indicators for each quarter, and
- (d) Other matters prescribed

According to section 53 (1) (c) (ii) of the MFMA, the mayor is expected to approve the SDBIP within 28 days after the approval of the budget. This section requires him or her to take all reasonable steps to ensure that the SDBIP is approved within 28 days. In addition, the mayor must ensure that the revenue and expenditure projections for each month and the service delivery targets and performance indicators as set out in the SDBIP are circulated or made public within 14 days after its approval.

TOP LAYER SDBIP AND INDICATORS

The SDBIP is required to include targets for the activities that will be undertaken, for physical and measurable progress as well as financially. The SDBIP includes measurable performance objectives in the form of the service delivery targets and performance indicators that are provided to the community, that is, what impacts it seeks to achieve. These are drawn from the IDP programmes, services and activities that are relevant to each specific directorate as well as the statutory plans that the directorates are responsible for. The SDBIP is the key mechanism for monitoring the different responsibilities and targets that each directorate must fulfil in meeting service delivery needs provided to the community.

The SDBIP is conceptualized or defined as a layered plan, with consolidated service targets and quarterly to annual deadlines and linking those targets to senior management. The community and stakeholders can review these targets and performance during the IDP processes.

LINKING THE IDP AND THE BUDGET

Integrated Development Plan requires many different planning processes in order to be brought together. In terms of linking service delivery and budget implementation plans of the directorates in the municipality with the other planning processes in the IDP, the directorates routinely produce operational plans, capital plans, annual budgets, institutional and HR plans, to take the IDP forward. The budget is allocated against the different directorates within the municipality as contained in the IDP of the municipality.

REPORTING ON THE SDBIP

Executive Managers report to the Municipal Manager on a monthly and quarterly basis. The reports must reflect whether key performance indicators and performance targets of the service delivery and budget implementation plans are achieved. The reasons for under performance, deviations and other challenges must be clearly spelt out, as well as measures to address under performance.

Copies of these reports are made available to the internal audit which make comments and report to the municipal manager. These reports are tabled at a management meeting before they are tabled at various political committees established to assist the Mayor. Council discuss these reports and make recommendations to the mayor, who in turn together with the EXCO assess progress made and periodic interventions needed to keep the municipality on track. The audit committee receives reports from the internal audit division through the municipal manager and makes recommendations to council quarterly.

Council receives performance reports from the Mayor, accompanied by the audit committee report at the end of every quarter. Council report to the community through mechanisms determined by it through its community participation and communication policy. Council also report annually to the office of the Auditor-General, the MEC responsible for local government in the province, National and Provincial treasury.

QUARTERLY REPORTING

Section 52 (d) OF THE MFMA compels the Mayor to submit a report to the council on the implementation of the budget and financial state of the municipality within 30 days of the end of each quarter. The quarterly performance projections captured in the SDBIP form the basis for the Mayor's quarterly report.

MID-YEAR REPORTING

Section 72 (1) (a) of the MFMA outlines the requirements for mid-year reporting. The accounting officer is required by the 25th January of each year to assess the performance of the municipality during the first half of the year.

ANNUAL REPORTING

The Mayor must within seven months after the end of the financial year, table in the municipal council the annual report of the municipality a required by section 127 (2) of the Municipal Finance Management Act 56 of 2003.

THE CONSTITUTION OF THE REPUBLIC OF SOUTH AFRICA: 1996

Section 152 of the Constitution mandates local government, among others, to:

- Provides democratic and accountable government for local communities
- Encourage the involvement of communities and community organizations in the matters of local government.

THE WHITE PAPER ON LOCAL GOVERNMENT 1998

The White Paper on Local Government (1998) puts forward for the new developmental Local Government system and identifies tools for realising a developmental local government through:

- Integrated Development planning and budgeting;
- Performance management; and
- Working together with local citizens and partners.

MUNICIPAL SYSTEMS ACT NO. 32 OF 2000

The Municipal Systems Act no 32 of 2000, Chapter 6 enforces the idea of local government PMS.

MUNICIPAL PLANNING AND PERFORMANCE MANAGEMENT REGULATIONS OF 2001

The Municipal Planning and Performance Regulations (2001) set out in detail requirements for municipal PMS. It entails a framework that describes and represent how the municipal cycle and processes of performance planning, monitoring, measurement, review, reporting and improvement will be conducted, organised and managed including the determining of the roles and responsibilities of different role players.

MUNICIPAL PERFORMANCE MANAGEMENT REGULATIONS OF 2006

The Local Government Municipal Performance Regulations for municipal managers and managers directly accountable to municipal managers sets out how the performance of Section 57 staff will be uniformly directed, monitored and improved. The regulations address both the employment contract and performance agreement of municipal managers and managers directly accountable to municipal managers. It further provides a methodology for the performance management system as well as criteria for performance bonus payments.

DETAILED SERVICE DELIVERY BUDGET AND IMPLEMENTATION PLAN 2022/2023 FINANCIAL YEAR (PROGRAMMES AND PROJECTS)

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
									Project on	Means of verification	Project on	Means of verification	Project on	Means of verification	Project on	Means of verification		
Basic service delivery	Improve access to basic services	To provide access to roads and storm water infrastructure	Upgrade gravel roads to surfaced/paving block roads	Number of kilometers of internal street planned for upgrading from gravel to paving	1.5km of internal street upgraded from gravel to block paving by June 2023 at Zone	15	R8 500 000.00	0	Appointment of contractor for upgrading of internal street	Appointment letter	Upgrading of internal street	Progress report	Upgrading of internal street	Progress report	1.5km of internal street upgraded from gravel to block paving by June 2023	Practical completion certificate	Tec 01	

Key Performance Area	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
									Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	system			blocks at Zone B (township)	B													
Basic service delivery	Responsible, accountable, effective and efficient local government system	To provide access to roads and storm water infrastructure	Upgrade of gravel roads to surfaced/paving block roads	Number of kilometers of internal street planned for Resealing at Zone A	3km of internal street rescaled by December 2022 at Zone A	18	R4 500 000.00	3km	Appointment of contractor for upgrading of internal street	Appointment letter	3km of internal street rescaled by December 2022	Completion certificate	n/a	n/a	n/a	Completion certificate		Tec 02
Basic service delivery	Responsible, accountable, effective and efficient local government system	To provide access to roads and storm water infrastructure	Upgrade of gravel roads to surfaced/paving block roads	Number of kilometers of internal street planned for Resealing at Zone A	2km of internal street upgraded	22	R8 000 000.00	0km	Appointment of contractor for upgrading of internal street	Appointment letter	Upgrading of internal street	Progress report	Upgrading of internal street	2km of internal street upgraded from gravel to	Practical completion certificate			Tec 03

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	ble, effective and efficient local government system	s	roads and storm water infrastructure	surfaced/paving block roads	al street planned for upgrading from gravel to tar at Mamalo village	ded from gravel to tar by June 2023 at Mamalo village				internal street						tar by June 2023			
Basic service delivery	Responsible, accountable, effective and efficient local government	Improve access to basic services	To provide access to roads and storm water infrastructure	Upgrade gravel roads to surfaced/paving block roads	Number of kilometers of internal street planned for upgrading from gravel to paving block	2km of internal street upgraded from gravel to block paving by June 2023 at Zone S	16	R16 000 000.00	0km	Appointment of contractor for upgrading of internal street	Appointment letter	Upgrading of internal street	Progress report	Upgrading of internal street	Progress report	2km of internal street upgraded from gravel to block paving by June 2023	Practical completion certificate		Tec 04

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	system				sat Zone S														
Basic service delivery	Responsiveness, accountability, effective and efficient local government system	Improve access to basic services	To provide access to roads and storm water infrastructure	Upgrade gravel roads to surfaced/paved block roads	Number of kilometers of storm water upgraded at Zone F	0.5km of storm water upgraded by June 2023 at Zone F	15	R50 000 000	0km	Appointment of contractor for upgrading of internal street	Appointment letter	Upgrading of internal street	Progress report	Upgrading of internal street	Progress report	0.5km of storm water upgraded by June 2023	Practical completion certificate		Tec 05
Basic service delivery	Responsiveness, accountability, effective	Improve access to basic services	To provide access to roads and	Upgrade gravel roads to surfaced/paved	Number of kilometers of internal street	2.5km of internal street upgraded from	9 & 11	R5 000 000 (own funding)	0km	Upgrading of internal street	Progress report	Upgrading of internal street	Progress report	Upgrading of internal street	Progress report	2.5km of internal street upgraded from gravel to block paving by	Completion certificate		Tec 06

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	time and efficient local government system		storm water infrastructure	ving block roads	planned for upgrading from gravel to tar and storm water control at Mogo to Moshongo village	gravel to block paving by June 2023 at Mogo to Moshongo accesses		and R7 000 000.00 (M G)								June 2023			
Basic service delivery	Responsible, accountable, reliable, effective and efficient local government	Improve access to basic services	To provide access to roads and storm water infrastructure	Upgrade gravel roads to surfaced/paving block roads	Number of kilometers of internal street planned for upgrading from gravel to tar	1km of internal street upgraded from gravel to tar by June 2023 at Ditha	19& 21	R22 400 000	0km	Appointment of contractor for upgrading of internal street	Appointment letter	Upgrading of internal street	Progress report	Upgrading of internal street	Progress report	1km of internal street upgraded from gravel to tar by June 2023	Completion certificate	Completion certificate	Tec 07

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	rainment system				and storm water control at Dithabane village	baning village													
Basic service delivery	Responsiveness, accessibility, reliability, effectiveness and efficient local government system	Improve access to basic services	To provide access to roads and storm water infrastructure	Upgrade gravel roads to surfaced/paving block roads	Number of kilometers of internal street planned for upgrading from gravel to tar and storm water control at Kliphuiwel village	0.52 km of internal street upgraded from gravel to tar by June 2023 at Kliphuiwel (phase 3)	01	R9 626 278.00	0km	Appointment of contractor for upgrading of internal street	Appointment letter	Upgrading of internal street	Progress report	Upgrading of internal street	0.52 km of internal street upgraded from gravel to tar by June 2023	Completion certificate	Completion certificate		Tec 08

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsible, accountable, effective and efficient local government system	Improve access to basic services	To provide access to roads and storm water infrastructure	Upgrade gravel roads to surfaced/paving block roads	Number of kilometers of internal road planned for upgrading from gravel to tar and storm water control at Ga-Mathabath village (phase 2)	2km of internal street upgraded from gravel to tar by June 2023 at Ga-Mathabath village (phase 2)	27	R14 554 466.00	0km	Appointment of contractor for upgrading of internal street	Appointment letter	Upgrading of internal street	Progress report	Upgrading of internal street	Progress report	2km of internal street upgraded from gravel to tar by June 2023	Completion certificate		Tec 09

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Work Number	Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsible, accountable, effective and efficient local government system	Improve access to basic services	To provide access to roads and storm water infrastructure	Upgrade gravel roads to surfaced/paving block roads	Number of kilometers of access roads planned for upgrading from gravel to tar by June 2023 at Majja ne/Maka akaung/ Mapea (Phase 2)	4.8km of access road upgraded from gravel to tar by June 2023	19 & 24	R7 678 535.00 Own funding and R4 965 857.00 MIG	1km	Appointment of contractor for upgrading of access road	Progress report	Upgrading of access road	4.8km of access road upgraded from gravel to tar by June 2023	Completion certificate	Tec 10
Basic service delivery	Responsible, accountable	Improve access to basic	To provide access	Development of public	Number of wet land protected	01- Wet land protected	05	R50 000 0.00	0	Appointment of contractor for fencing	Progress report	Site establishment and	01 Wet land protected with Palisade	Completion certificate	Tec 11

Initial by Acting MM: Ka Initial by Mayor: SS

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
City	untangle, effective and efficient local government system	services	to public facilities.	facilities (community halls, sport/recreation facilities, parks & wetlands, child care facilities, vehicle testing station, market	connected with Palisade Fencing at Motlapodi	with Palisade Fencing by June 2023 at Motlapodi				of wetland		ction of palisade fencing		construction of palisade fencing		fencing by June 2023			

Key Performance Area	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Award number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
									Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
			stalls)															
Basic service delivery	Responsive, accountable, effective and efficient local government system	To provide access to public facilities.	Development of public facilities (community halls, sport/recreation facilities, parks & wetlands, child care facilities, vehicles)	Number of public facilities constructed at Lebowakomo Civic Centre	01 public facility constructed by June 2023 at Lebowakomo Civic Centre (Municipal Office extension)	17	R9 600 000	01	Appointment of contractor for construction of municipal offices per quarter	Appointment letter	Construction of municipal offices per quarter	Progress report	Construction of municipal offices per quarter	Progress report	01 public facility constructed by June 2023 at Lebowakomo Civic Center (Municipal Offices extension)	Practical completion certificate	Tec 12	

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
				testing station, market stalls)															
Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to public facilities.	Development of public facilities (community halls, sport/recreation facilities, parks & wetlands, child	Number of public facilities constructed at Lebo汪omo (VTS grade A)	01 public facility constructed by June 2023 at Lebo汪omo (VTS grade A)	18	R12 000 000	0	Appointment of contractor for construction of VTS per quarter	Appointment letter	Construction of VTS per quarter	Progress report	Construction of VTS per quarter	Progress report	01 public facility constructed by June 2023 at Lebo汪omo (VTS grade A)	Practical completion certificate	Practical completion certificate	Tec 13

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsive, accessible, sustainable, effective and efficient local government	Improve access to basic services	To provide access to public facilities.	Development of public facilities (community halls, sports/recreation facilities)	Number of public facilities constructed at Madishaditiro village (Community Hall)	01 public facility constructed by June 2023 at Madishaditiro village	05	R2 000 000	0	Appointment of contractor for construction of hall per quarter	Appointment letter	Construction of hall per quarter	Progress report	Construction of hall per quarter	Progress report	01 public facility constructed by June 2023 at Madishaditiro village	Practical completion certificate		Tec 14

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Project on	Means of verification	Project on	Means of verification	Project on	Means of verification	Project on	Means of verification		
	system			es, parks and wet lands, child care facilities, vehicle testing station, market stalls)															
Basic service delivery	Responsive, accountable, effective and	Improve access to basic services	To provide access to public facilities.	Development of public facilities (community	Number of Hawkers stalls constructed at Lebowakgomo	15 Hawkers stalls constructed by June 2023 at CBD	17	R2 000 000	0	Appointment of contractor for construction of Hawkers stalls per quarter	Appointment letter	Construction of Hawkers stalls per quarter	Progress report	Construction of Hawkers stalls per quarter	Progress report	15 Hawkers stalls constructed by June 2023 at CBD	Completion certificate		Tec 15

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	efficient local government system			halls, sport/recreation facilities, parks and wetlands, child care facilities, vehicle testing station, market stalls)	CBD														
Basic service delivery	Responsible, access	Improve	To provide	Development of	Number of recreation	1 public facility	17	R5 000 000.00	01	Construction of the facility	Progress report	Construction of the facility	Progress report	Construction of the	1 public facility constructed by	Completion certificate	n/a	n/a	Tec 16

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No.
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
City	accessible, effective and efficient local government system	to basic services	access to public facilities.	public facilities (community halls, sport/recreation facilities, parks, child care facilities, vehicles, testing station, market stalls)	availability of facilities/stadium constructed at Lebowakgomo Zone P (stadium)	constructed by June 2022: Lebowakgomo Zone P (stadium)				per quarter	Means of verification	per quarter	Means of verification	facility per quarter	Means of verification	Projection	Means of verification		

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Sedi mont hole village	150 households planned for connection to electricity grid by end June 2023	19	R3 000 000, 00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	150 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 17
Basic service delivery	Responsive, accountable, effective and efficient	Improve access to basic services	To provide access to energy and lighting infrastructure	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Sedi mont hole village	110 households planned for connection to electricity grid by end June 2023	14	R2 000 000, 00 (IN EP)	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	110 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 18

Initial by Acting MM:  Initial by Mayor: 

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Worked number	Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification		
	ent local government system		structure in a cost-effective way		city grid at Motantanyane village	end June 2023 at Motantanyane village									
Basic service delivery	Responsible, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Maku shwa neng village	80 households planned for connection to electricity grid by end June 2023 at Maku shwa neng village	07	R1 440 000, 00	0	Appointment of contractor for electrification of households	Electrification of households	Progress report	80 households planned for connection to electricity grid by end June 2023	Completion certificate	Tec 19

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No.
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsiveness, accessible, sustainable, effective and efficient	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Manai leng village	128 households planned for connection to electricity grid by end June 2023 at Manai leng village	11	R2 304 000, 00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	128 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 20
Basic service delivery	Responsiveness, accessible, sustainable, effective and efficient	Improve access to basic services	To provide access to energy and lighting infrastructure	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Manai leng village	11 households planned for connection to electricity grid by end June 2023 at Manai leng village	15	R1 400 000, 00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	11 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 21

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Project on	Means of verification	Project on	Means of verification	Project on	Means of verification	Project on	Means of verification		
	ent local government system		structure in a cost-effective way		city grid at Zone B	end June 2023 at Zone B													
Basic service delivery	Responsible, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid at Lenting village	200 households planned for connection to electricity grid by end June 2023 at Lenting village	20	R3 600,000,00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	200 households planned for connection to electricity grid by end June 2023	Completion certificate		Tec 22

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsiveness, accountability, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Mphahane village	75 households planned for connection to electricity grid by end June 2023	28	R1 350 000,00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	75 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 23
Basic service delivery	Responsiveness, accountability, effective and efficient	Improve access to basic services	To provide access to energy and lighting infrastructure	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Mphahane village	40 households planned for connection to electricity grid by end June 2023	19	R720 000,00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	40 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 24

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No.
										Projection	Means of verification	Projection	Means of verification	Projecton	Means of verification	Projectio	Means of verification		
	ent local government system		structure in a cost-effective way		city grid at Thamagan village	end June 2023 at Thamagan													
Basic service delivery	Responsible, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Makgoba village	50 households planned for connection to electricity grid by end June 2023 at Makgoba village	27	R900 000.00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	50 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 25

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No.
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsible, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid at Matjat ji village	150 households planned for connection to electricity grid by end June 2023 at Matjat ji village	12	R2 700 000, 00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	150 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 26
Basic service delivery	Responsible, accountable, effective and efficient	Improve access to basic services	To provide access to energy and lighting infrastructure	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid	60 households planned for connection to electricity grid by	29	R1 080 000, 00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	60 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 27

Key Performance Area	Outcome	Output	Strategy	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	ent local government system		structure in a cost-effective way		city grid at Dublin village	end June 2023 at Dublin village													
Basic service delivery	Responsible, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid at Gedrooge village	80 households planned for connection to electricity grid by end June 2023 at Gedrooge village	03	R1 440 000,00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	80 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 28

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsiveness, accountability, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Mashite village	50 households planned for connection to electricity grid by end June 2023	25	R90 000,00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	50 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 29
Basic service delivery	Responsiveness, accountability, effective and efficient	Improve access to basic services	To provide access to energy and lighting infrastructure	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Mashite village	20 households planned for connection to electricity grid by end June 2023	24	R36 000,00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	20 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 30

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	ent local government system		structure in a cost-effective way		city grid at Madil anen g village	end June 2023 at Madil anen g													
Basic service delivery	Responsiveness, accountability, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Tjiane village	85 households planned for connection to electricity grid by end June 2023 at Tjiane village	30	R1 530 000.00	0	Appointment of contractor for electrification of households	Progress report of households	Electrification of households	Progress report	85 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Completion certificate		Tec 31

Key Performance Area	Outcome	Output	Strategy	Strategies	Key Performance Indicator	Annual Target	Worked number	Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No:
			Objective							Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsible, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Majja ne village	80 households planned for connection to electricity grid by end June 2023 at Majja ne village	24	R1 440 000.00	0	Appointment of contractor for electrification of households	Progress report	Electrification of households	Progress report	Completion certificate	Tec 32
Basic service delivery	Responsible, accountable, effective and efficient	Improve access to basic services	To provide access to energy and lighting infrastructure	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Majja ne village	110 households planned for connection to electricity grid by end June 2023 at Majja ne village	11	R1 980 000.00	0	Appointment of contractor for electrification of households	Progress report	Electrification of households	Progress report	Completion certificate	Tec 33

Key Performance Area	Outcome	Output	Strategy	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Project on	Means of verification	Project on	Means of verification	Project on	Means of verification	Project on	Means of verification		
			structure in a cost-effective way		city grid at Mshongwille village	end June 2023 at Mshongwille village													
Basic service delivery	Responsible, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity city grid by end June 2023 at Kliphuiwel village	25 households planned for connection to electricity city grid by end June 2023 at Kliphuiwel village	01	R450 000.00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	25 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 34

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional household planned for connection to electricity grid by end June 2023 at Mapatjaken village	39 households	04	R70 200 0.00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	39 households planned for connection to electricity grid by end June 2023	Completion certificate	Tec 35	
Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting	Provide Energy supply to all households	Number of additional household planned for connection to electricity grid by end June 2023 at Mapatjaken village	250 households	14	R2 500 000.00 (own funding)	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	250 households planned for connection to electricity grid by end June 2023	Completion certificate	Tec 36	

Initial by Acting MM:  Initial by Mayor: 

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	efficient local government system		infrastructure in a cost-effective way	holds	electricity grid at Motantanyane village	by end June 2023 at Motantanyane village													
Basic service delivery	Responsiveness, accountability, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Mogo to village	100 households planned for connection to electricity grid by end June 2023 at Mogo to village	09	R1 800 000.00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	100 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 37

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Work Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
									Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsiveness, accessible, sustainable, effective and efficient local government system	To provide access to basic services and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Makgophong village	110 households planned for connection to electricity grid by end June 2023	01	R1 980 000.00	0	Appointment of contractor for electrification of households	Progress report of electrification of households	Electrification of households	Progress report of electrification of households	110 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Completion certificate	Completion certificate	Tec 38
Basic service delivery	Responsiveness, accessible, sustainable, effective and efficient	To provide access to energy and lighting infrastructure	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Makgophong village	109 households planned for connection to electricity grid by end June 2023	28	R1 962 000.00	0	Appointment of contractor for electrification of households	Progress report of electrification of households	Electrification of households	Progress report of electrification of households	109 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Completion certificate	Completion certificate	Tec 39

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	ent local government system		structure in a cost-effective way		city grid at Mahlatjane village	end June 2023 at Mahlatjane village													
	Responsiveness, accountability, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity city grid by end June 2023 at Bolahlakgo village	100 households planned for connection to electricity city grid by end June 2023 at Bolahlakgo village	06	R1 800 000.00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	100 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 40

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsiveness, accountability, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid at Matimbe village	35 households planned for connection to electricity grid by end June 2023 at Matimbe village	24	R63 000.00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	35 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 41
Basic service delivery	Responsiveness, accountability, effective and efficient	Improve access to basic services	To provide access to energy and lighting infrastructure	Provide Energy supply to all households	Number of additional households planned for connection to electricity grid by end June 2023 at Matimbe village	304 households planned for connection to electricity grid by end June 2023 at Matimbe village	17	R6 080 000.00	0	Appointment of contractor for electrification of households	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	304 households planned for connection to electricity grid by end June 2023	Completion certificate	Completion certificate	Tec 42

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	ent local government system		structure in a cost-effective way		city grid at Unit H	end June 2023 at Unit H													
Basic service delivery	Responsiveness, accountability, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide public lighting through construction of high mast lights	Number of high mast lights planned for erection at Gasele village	01 high mast light planned for erection by June 2023 at Gasele village	01	R37 500.00	0	Appointment of contractor for erection of high mast light	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	01 Public light planned for erection by June 2023	Completion certificate	Completion certificate	Tec 43

Key Performance Area	Outcome	Output	Strategy	Strategies	Key Performance Indicator	Annual Target	Work Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsible, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide public lighting through construction of high mast lights	Number of high mast lights planned for erection at Magatle/Matjakeng	01 high mast light planned for erection by June 2023	04	R37 500 000	0	Appointment of contractor for erection of high mast light	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	01 Public light planned for erection by June 2023	Completion certificate	Completion certificate	Tec 44
Basic service delivery	Responsible, accountable, effective and efficient	Improve access to basic services	To provide access to energy and lighting infrastructure	Provide public lighting through construction of	Number of high mast lights planned for erection at Zone A	01 high mast light planned for erection by June 2023	18	R37 500 000	0	Appointment of contractor for erection of high mast light	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	01 Public light planned for erection by June 2023	Completion certificate	Completion certificate	Tec 45

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	ent local gove rnm ent syst em		tructur e in a cost-effecti ve way	high mast lights		A													
Basic service delivery	Res pons ive, acco unta ble, effec tive and effici ent local gove rnm ent syst em	Improv e access to basic service s	To provid e acces s to energ y and lightin g infrast ructur e in a cost-effecti ve way	Provi de public lightin g throu gh constr uction of high mast lights	Numb er of high mast lights plann ed for erecti on at Lebo wago cemeter y	01 high mast light plann ed for erecti on by June 2023 at Lebo wago Ceme tery	17	R37 5 000. 00	0	Appoi ntment of contrac tor for erectio n of high mast light	Appoi ntment letter	Electrifi cation of househ olds	Progr ess report	Electr ificati on of house holds	Progres s report	01 Public light planned for erection by June 2023	Comple tion certifica te	Completi on certificate	Tec 46

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Project on	Means of verification	Project on	Means of verification	Project on	Means of verification	Project on	Means of verification		
Basic service delivery	Responsible, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide public lighting through construction of high mast lights	Number of high mast lights planned for erection at Sepanapudi	01 high mast light planned for erection by June 2023	13	R37 500 0.00	0	Appointment of contractor for erection of high mast light	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	01 Public light planned for erection by June 2023	Completion certificate	Completion certificate	Tec 47
Basic service delivery	Responsible, accountable, effective and efficient	Improve access to basic services	To provide access to energy and lighting infrastructure	Provide public lighting through construction of	Number of high mast lights planned for erection at Sekgweng	01 high mast light planned for erection by June 2023 at Sekgweng	10	R37 500 0.00	0	Appointment of contractor for erection of high mast light	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	01 Public light planned for erection by June 2023	Completion certificate	Completion certificate	Tec 48

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	ent local government system		structure in a cost-effective way	high mast lights		weng													
Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide public lighting through construction of high mast lights	Number of high mast lights planned for erection at Dublin/Malaka neng/Motsa ne	01 high mast light planned for erection by June 2023 at Dublin/Malaka neng/Motsa ne	29	R375 000.00	0	Appointment of contractor for erection of high mast light	Appointment letter	Electrification of households	Progress report	01 Public light planned for erection by June 2023	Completion certificate			Tec 49	

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsible, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide public lighting through construction of high mast lights	Number of high mast lights planned for erection on at Motanyane	01 high mast light planned for erection by June 2023 at Motanyane	14	R37 500.00	0	Appointment of contractor for erection of high mast light	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	01 Public light planned for erection by June 2023	Completion certificate	Completion certificate	Tec 50
Basic service delivery	Responsible, accountable, effective and efficient	Improve access to basic services	To provide access to energy and lighting infrastructure	Provide public lighting through construction of	Number of high mast lights planned for erection on at Kgwa Mape	01 high mast light planned for erection on by June 2023 at Kgwa	01	R37 500.00	0	Appointment of contractor for erection of high mast light	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	01 Public light planned for erection by June 2023	Completion certificate	Completion certificate	Tec 51

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Project on	Means of verification	Project on	Means of verification	Project on	Means of verification	Project on	Means of verification		
Basic service delivery	ent local government system		structure in a cost-effective way	high mast lights	apog	ripe/ Makgopong													
	Responsible, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide public lighting through construction of high mast lights	Number of high mast lights planned for erection at Gedroogte	01 high mast light planned for erection by June 2023 at Gedroogte	03	R375 000.00	0	Appointment of contractor for erection of high mast light	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	01 Public light planned for erection by June 2023	Completion certificate	Completion certificate	Tec 52

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Ward number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
									Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsible, accessible, sustainable, effective and efficient local government system	To provide access to energy and lighting infrastructure in a cost-effective way	Provide public lighting through construction of high mast lights	Number of high mast lights planned for erection at Seruleng	01 high mast light planned for erection by June 2023 at Seruleng	02	R37 500.00	0	Appointment of contractor for erection of high mast light	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	01 Public light planned for erection by June 2023	Completion certificate	Completion certificate	Tec 53
Basic service delivery	Responsible, accessible, sustainable, effective and efficient	To provide access to energy and lighting infrastructure	Provide public lighting through construction of	Number of high mast lights planned for erection at Seruleng	01 high mast light planned for erection by June 2023 at Maku	21	R37 500.00	0	Appointment of contractor for erection of high mast light	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	01 Public light planned for erection by June 2023	Completion certificate	Completion certificate	Tec 54

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsive, accountable, reliable, effective and efficient local government system	Improve access to basic services	Reduce in a cost-effective way	High mast lights	Number of high mast lights planned for erection at Tjiane	01 high mast light planned for erection by June 2023 at Tjiane	30	R375 000.00	0	Appointment of contractor for erection of high mast light	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	01 Public light planned for erection by June 2023	Completion certificate	Completion certificate	Tec 55

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsible, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide public lighting through construction of high mast lights	Number of high mast lights planned for erection at Morotse	01 high mast light planned for erection by June 2023 at Morotse	20	R37 500 000	0	Appointment of contractor for erection of high mast light	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	01 Public light planned for erection by June 2023	Completion certificate	Completion certificate	Tec 56
Basic service delivery	Responsible, accountable, effective and efficient	Improve access to basic services	To provide access to energy and lighting infrastructure	Provide public lighting through construction of	Number of high mast lights planned for erection at Matome village	01 high mast light planned for erection by June 2023 at Matome	08	R37 500 000	0	Appointment of contractor for erection of high mast light	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	01 Public light planned for erection by June 2023	Completion certificate	Completion certificate	Tec 57

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Project on	Means of verification	Project on	Means of verification	Project on	Means of verification	Project on	Means of verification		
Basic service delivery	ent local government system		improve in a cost-effective way	high mast lights	Number of high mast lights planned for erection at Male mangrove village	01 high mast light planned for erection by June 2023	26	R37 500 0.00	0	Appointment of contractor for erection of high mast light	Appointment letter	Electrification of households	Progress report	Electrification of households	Progress report	01 Public light planned for erection by June 2023	Completion certificate		Tec 58
		improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide public lighting through construction of high mast lights	Number of high mast lights planned for erection at Male mangrove village														

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Ward number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic service delivery	Responsiveness, accountability, effective and efficient local governance system	Improve access to basic services	To provide access to roads and storm water infrastructure	Upgrade gravel roads to surfaced/paving block roads	Number of kilometers of storm water constructed at Mathibela village	0.5km of storm water constructed by June 2023 at Mathibela village	08	R2 400 000.00	0km	Appointment of contractor for upgrading of internal street	Appointment letter	Upgrading of internal street	Progress report	Upgrading of internal street	0.5km of storm water constructed by June 2023 at Mathibela village	Practical completion certificate	Practical completion certificate	Tec 59	
Basic Service Delivery and Infrastructure Development	Responsiveness, accountability, effective and efficient	Improve access to basic services	To improve access to waste management service	Provision of waste collection and disposal service	Number of quarterly reports compiled on weekly	Compile 04 quarterly reports on weekly waste collection service	who le municipality	R00	08	Compile 01 quarterly report on weekly waste collection service	Quarterly reports	Compile 01 quarterly report on weekly waste collection services provided per quarter	Quarterly reports, lock book and weekly rosters	Quarterly Reports	Compile 01 quarterly report on weekly waste collection services provided per quarter	Quarterly reports, lock book and weekly rosters	Quarterly Reports	Com 01	

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
									Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	ent local government system	es	es in urban and rural areas	waste collection services provided within municipal jurisdiction	tion services provided by June 2023 within municipal jurisdiction				s provide per quarter	s of verification	s provide per quarter	s of verification	es provided per quarter					
Basic Service Delivery and Infrastructure Development	Responsible, accountable, effective and efficient local government	To improve access to basic services	Provision of waste collection and disposal services in urban and rural areas	Number of reports compiled on management of waste disposal sites	04 reports on management of waste disposal sites per annum (Land fill	who le municipality	R00	04	Compile 01 reports on waste disposal sites on a quarterly basis	Quarterly reports	Compile 01 reports on waste disposal sites on a quarterly basis	Quarterly reports	Compile 01 reports on waste disposal sites on a quarterly basis	Quarterly reports	Compile 01 reports on waste disposal sites on a quarterly basis	Quarterly reports	Quarterly Reports	Com 02

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	War. d number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	system				and Waste Transfer Stations)	and Waste Transfer Stations)													
Basic Service Delivery and Infrastructure Development	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To improve access to waste management services	Provision of waste collection and disposal services in urban and rural areas	Number of reports completed on management of illegal dumps within the municipality per annum	04 reports completed on management of illegal dumps within the municipality	who the municipality	R00	04	Compile 01 reports on illegal dumping on a quarterly basis	Quarterly reports	Compile 01 reports on illegal dumping on a quarterly basis	Quarterly reports	Compile 01 reports on illegal dumping on a quarterly basis	Quarterly reports	Compile 01 reports on illegal dumping on a quarterly basis	Quarterly reports	Quarterly Reports	Com 03

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Ward number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic Service Delivery and Infrastructure Development	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To ensure public safety on the road.	Enforcement of road traffic laws and promotion of public road safety	Number of reports compiled on law enforcement operations of By-Laws and National Road Traffic Act conducted per annum	05 law enforcement reports compiled on operations of By-Laws and National Road Traffic Act conducted per annum	who le municipality	R00	0	Compile 01 report on enforcement of National Road Traffic Act and Municipal By-Laws operational per quarter	Quarterly reports	Compile 02 reports on enforcement of National Road Traffic Act and Municipal By-Laws operational per quarter	Quarterly reports	Compile 01 report on enforcement of National Road Traffic Act and Municipal By-Laws operational per quarter	Quarterly reports	Compile 01 report on enforcement of National Road Traffic Act and Municipal By-Laws operational per quarter	Quarterly reports	Quarterly reports	Com 04
Basic Service	Responsive, accountable, effective and efficient local government system	Improve access	To ensure	Provision of	Number of licenses	04 licensing	who le mun	R00	04	Compile 01 report	Quarterly report	Compile 01 report	Quarterly report	Compile 01 report	Quarterly reports	Compile 01 report on licensing	Quarterly reports	Quarterly reports	Com 05

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Delivery and Infrastructure Development	availability, effective and efficient local government system	to basic services	public safety on the road.	license services for drivers and vehicles	ing services reports completed	services reports completed per annum	icipality			on licensing services per quarter	s	on licensing services per quarter	s	licensing services per quarter		services per quarter			
Basic Service Delivery and Infrastructure Development	Responsive, available, effective and efficient local government	improve access to basic services	To ensure access to free basic services	Provision of Free Basic Services to indigent households	Number of Indigents registered and approved by Council	01 indigent register completed and approved by council per annum	who le municipality	R00	01	n/a	n/a	n/a	n/a	n/a	n/a	01 indigent register compiled and approved by council per annum	Copy of approved indigent register and Council resolution	Com 06	

Key Performance Area	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Ward number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No.
									Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Basic Service Delivery and Infrastructure Development	Responsible, accessible basic services	To promote social cohesion and nation building	Coordination of sport, arts and culture activities	Number of quarterly reports on sport, arts and culture activities coordinated	04 quarterly reports on sport, arts and culture activities coordinated per annum	who municipality	R00	0	Compile 01 quarterly report on sport, arts and culture activities	Progress Report	Compile 01 quarterly report on sport, arts and culture activities	Progress Report	Compile 01 quarterly report on sport, arts and culture activities	Progress Report	Compile 01 quarterly report on sport, arts and culture activities	Progress Report	Progress Report	Com 07
Basic Service Delivery and Infrastructure Development	Responsible, accessible basic services	To ensure environmental	Promotion and enforcement	Number of quarterly reports	04 quarterly reports	who municipality	R00	04	Compile 01 quarterly report on	Quarterly report	Compile 01 quarterly report on	Quarterly report	Compile 01 quarterly report on	Quarterly report	Compile 01 quarterly report on environmental	Quarterly report	Quarterly reports	Com 08

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Infrastructure Development	ble, effective and efficient local government system	s	tal compliance and protection	nt of environmental legislative compliance	s on environmental compliance inspections conducted	s on environmental compliance inspections conducted per annum				environmental compliance inspections conducted per quarter		environmental compliance inspections conducted per quarter		environmental compliance inspections conducted per quarter		compliance inspections conducted per quarter			
Basic Service Delivery and Infrastructure Development	Responsive, accountable, effective and efficient local government	Improve access to basic services	To ensure environmental compliance and protection	Promotion and enforcement of environmental compliance legislative actions	Number of Environmental Management Plan reviewed and approved	01 Environmental Management Plan reviewed and approved by	who the municipality	R000	0	n/a	n/a	n/a	n/a	n/a	n/a	01 Environmental Management Plan reviewed and approved by Council by June 2023	Environmental Management Plan and Council Resolution	Environmental Management Plan and Council Resolution	Com 09

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	ent system				by Council	Council by June 2023													
Basic Service Delivery and Infrastructure Development	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To ensure environmental compliance and protection	Promotion and enforcement of environmental legislation and compliance	Number of quarterly reports on maintenance of parks and open spaces	Complete 04 quarterly reports on maintenance of parks and open spaces per annum	who municipality	R00	04	Complete 01 quarterly reports on maintenance of parks and open spaces per quarter	Quarterly report	Complete 01 quarterly reports on maintenance of parks and open spaces per quarter	Quarterly report	Complete 01 quarterly reports on maintenance of parks and open spaces per quarter	Quarterly report	Complete 01 quarterly reports on maintenance of parks and open spaces per quarter	Quarterly report	Quarterly reports	Com 10
Basic Service Delivery and	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to	Provision of maintenance	Number of quarterly reports	Complete 04 quarterly reports	who municipality	R00	04	Complete 01 quarterly reports on	Quarterly report	Complete 01 quarterly reports on	Quarterly report	Complete 01 quarterly reports on	Quarterly report	Complete 01 quarterly reports on	Quarterly report	Quarterly reports	Com 11

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Work Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Infrastructure Development	able, effective and efficient local government system	s	community, sports, recreation and child care facilities	and management services to social facilities	son maintenance and management of social facilities per annum	son maintenance and management of social facilities per annum				maintenance and management of social facilities per quarter	maintenance and management of social facilities per quarter	maintenance and management of social facilities per quarter	maintenance and management of social facilities per quarter	maintenance and management of social facilities per quarter	maintenance and management of social facilities per quarter	maintenance and management of social facilities per quarter	maintenance and management of social facilities per quarter		
Local Economic Development	Responsive, accountable, effective and efficient Local Government	Implement community work programme and cooperatives support	Promote shared economic growth and job creation	Coordinate creation of jobs through community work programme	Number of quarterly reports compiled on CWP jobs creation	Compile quarterly reports on CWP job creation per annum	who le municipality	R00	04	Compile quarterly reports on CWP job creation per quarter	Report	Compile quarterly reports on CWP job creation per quarter	Report	Compile quarterly reports on CWP job creation per quarter	Report	Compile quarterly reports on CWP job creation per quarter	Report	Reports	Pled 01

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	Information system			e															
Local Economic Development	Responsible, accountable, effective and efficient Local Government system	Implement community work programme and cooperatives support	Promote shared economic growth and job creation	Coordinate business support, tourism development and job creation programmes	Number of existing SMMEs provided with technical support by June 2023	05 existing SMMEs provided with technical support by June 2023	who le municipality	R00	04	02 existing SMMEs provided with technical support by end of September 2022	Reports	01 existing SMMEs provided with technical support by end of December 2022	Reports	01 existing SMMEs provided with technical support by end of March 2023	Reports	01 newly established SMMEs provided	Reports	Reports	Pled 02
Local Economic Development	Responsible, accountable, effective and efficient Local Government system	Implement community work	Promote shared economic	Coordinate business support	Number of newly established SMMEs	05 newly established SMM	who le municipality	R00	04	02 newly established SMMEs	Reports	01 newly established SMMEs	Reports	01 newly established SMM	Reports	01 newly established SMMEs provided	Reports	Reports	Pled 03

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Development	able, effective and efficient Local government system	programme and cooperatives support	micro growth and job creation	rt, tourism development and job creation programmes	SMM Es provided with technical support by June 2023	Es provided with technical support by June 2023	ality			provide d with technical support by end of September 2022	Means of verification	provide d with technical support by end of December 2022	Means of verification	Es provided with technical support by end of March 2023	Means of verification	with technical support by end of June 2023	Means of verification		
Local Economic Development	Responsible, accountable, effective and efficient Local government	Implement community work programme and cooperatives support	Promote shared economic growth and job creation	Coordinate business support, tourism development and job creation	Number of SMM Es information sharing sessions provided per annum	01 SMM Es information sharing session provided per annum	who le municipality	R00 01	01	01 SMM Es information sharing session provided per annum	Reports	n/a	n/a	n/a	n/a	n/a	n/a	Reports	Pled 04

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	Information system			Information systems	Information	Information													
Local Economic Development	Responsive, accountable, effective and efficient Local Government system	Implement community work programme and cooperatives support	Promote shared economic growth and job creation	Coordinate business support, tourism development and job creation programmes	Number of local tourism indaba by June 2023	01 local tourism indaba conducted by June 2023	who le municipality	R00	01	n/a	n/a	n/a	n/a	n/a	n/a	01 local tourism indaba conducted by June 2023	Reports	Reports	Pled 05
Local Economic Development	Responsive, accountable, effective and efficient Local Government system	Implement community work	Promote shared economic	Coordinate business support	Number of local tourism	01 local tourism exhibition	who le municipality	R00	01	n/a	n/a	n/a	n/a	n/a	n/a	01 local tourism exhibitions conducted	Reports	Reports	Pled 06

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Development	able, effective and efficient Local government system	programme and cooperatives support	micro growth and job creation	rt, tourism development and job creation programmes	exhibitions by June 2023	tions conducted by June 2023	ality												
Local Economic Development	Responsible, accountable, effective and efficient Local government	Implement community work programme and cooperatives support	Promote shared economic growth and job creation	Coordinate business support, tourism development and job creation	Number of land summits held by second quarter	01 land summit held by second quarter	who le municipality	R00	01	n/a	n/a	01 land summit held by second quarter	Reports	n/a	n/a	n/a	n/a	Reports	Pled 07

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
									Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	Immigrant system		on programmes															
Local Economic Development	Responsible, accountable, effective and efficient Local government system	Promote shared economic growth and job creation	Coordinate business support, tourism development and job creation	Number of investment conference held by third quarter	01 investment or conference held by third quarter	who led municipality	R00	01	n/a	n/a	n/a	n/a	01 investment or conference held by third quarter	Reports	n/a		Reports	Pled 08
Local Economic Development	Responsible, accountable, effective and efficient Local government system	Promote shared economic growth and job creation	Coordinate business support	Number of reports on business	02 reports on business	who led municipality	R00	01	n/a	n/a	n/a	n/a	01 reports on business	Reports	01 reports on business registration		Reports	Pled 09

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No.
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Development	able, effective and efficient Local Government system	programme and cooperatives support	micro growth and job creation	tourism development and job creation programmes	essential registration completed per annum	registration support completed per annum	ability							registration support completed per quarter		on support compiled per quarter			
Local Economic Development	Responsible, accountable, effective and efficient Local Government	Implement community work programme and cooperatives support	Promote shared economic growth and job creation	Coordinate business support, tourism development and job creation	Number of LED clusters forum held per annum	04 LED clusters forum held per annum	who participate	R00	01	01 LED clusters forum held per annum	Reports	01 LED clusters forum held per annum	Reports	01 LED clusters forum held per annum	Reports	01 LED clusters forum held per annum	Reports		Pled 10

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No.
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	Environment			on programmes															
Local Economic Development	Responsive, accountable, effective and efficient Local Government system	Implement community work programme and cooperatives support	Promote shared economic growth and job creation	Coordinate business support, tourism development and job creation programmes	Number of LED municipal forums held per annum	01 LED forum municipal held per annum	who le municipality	R00	01	n/a	n/a	01 LED forum municipal held per annum	Reports	n/a	n/a	n/a	n/a	Reports	Pled 11
Local Economic Development	Responsive, accountable, effective and efficient Local Government system	Implement community work programme	Promote shared economic growth and job creation	Coordinate business support, tourism development and job creation programmes	Number of LED municipal forums held per annum	01 Lebowakomo CBD	who le municipality	R00	01	n/a	n/a	n/a	n/a	n/a	n/a	01 Lebowakomo CBD hawkers	Copy of plan and council resolution	Copy of plan and council resolution	Pled 12

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Project on	Means of verification	Project on	Means of verification	Project on	Means of verification	Project on	Means of verification		
Environment	able, effective and efficient Local Government system	programme and cooperatives support	micro growth and job creation	rt, tourism development and job creation programmes	CBD Hawks livelihood relocation and restoration plan approved by Council by June 2023	hawkers livelihood relocation and restoration plan approved by council by June 2023	ality												
Spatial Rationale	Responsible, accountable, effective and efficient	Actions supportive to human settlement outcomes	To guide, monitor and control spatial	Promote and enforce proper land uses within	Number of reports compiled on prevention of	4 reports on prevention of illegal land invasion (lebowa)	who municipality	R00 04		Compile report on illegal land invasion (lebowa)	Reports	Compile report on illegal land invasion (lebowa)	Reports	Compile report on illegal land invasion (lebowa)	Reports	Compile report on illegal land invasion (lebowa)	Reports		

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	ent Local government system		planning, land use management and development within the municipality	the municipal area	illegal land invasion within Lebo汪kwomo township	on completed (lebo汪kwomo township) per annum				kgomo township) per quarter		kgomo township) per quarter		omo township) per quarter					
Spatial Rationale	Responsible, accountable, effective and efficient Local	Actions supportive to human settlement outcomes	To guide, monitor or control spatial planning, land	Amenment and formalization of existing settlements	Number of properties surveyed by June 2023	2000 properties surveyed by June 2023	who le municipality	R00	0km	n/a	n/a	n/a	n/a	n/a	n/a	2000 properties surveyed by June 2023	Reports		Pled 14

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Spatial Rationale	Responsible, accountable, effective and efficient Local government	Actions supportive to human settlement outcomes	To guide, monitor and control spatial planning, land use management	Monitor, regulate and control buildings construction	Number of buildings inspections conducted	96 buildings inspections conducted per annum	who participate	R00	52	24 building inspection conducted per quarter	Reports	24 building inspection conducted per quarter	Reports	24 building inspection conducted per quarter	Reports	24 building inspection conducted per quarter	Reports		
	Local government									24 building inspection conducted per quarter	Reports	24 building inspection conducted per quarter	Reports	24 building inspection conducted per quarter	Reports	24 building inspection conducted per quarter	Reports		

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	ent system		nt and development within the municipality																
Spatial Rationale	Responsive, accountable, effective and efficient Local government system	Actions supportive to human settlement outcomes	To guide, monitor and control spatial planning, land use management and development	Monitor, regulate and control buildings construction	Number of Building Control Policies developed and approved by Council	01 Building Control Policy developed and approved by Council by June 2023	who le municipality	R00	0	Development of one draft building control policy	Draft policy	Submission of one draft building control policy to internal stakeholders for inputs	E-mail send to stakeholders	Submission of draft policy to portfolio and Exco for inputs	Minutes of portfolio and Exco	01 Building Control Policy developed and approved by Council by June 2023	Approved Policy and council resolution	Copy of approved policy and Council resolution	Pled 16

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
									Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Spatial Rationale	Responsible, accountable, effective and efficient Local Government system	To guide, monitor and control spatial planning, land use management and development within	Provide real estate property management for the Municipality	Number of supplementary valuation roll completed and approved by Council	01 supplementary valuation roll completed and approved by Council per annum	who le municipality	R2 000 000.00	01	n/a	n/a	n/a	n/a	Submission of draft supplementary valuation roll and Advertisement for public inputs	Draft valuation roll and advertisement	01 supplementary valuation roll compiled and approved by Council per annum	Copy of certified Valuation roll	Copy of certified Valuation roll	Pled 17

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Spatial Ration ale	Res pons ible, effec tive and effici ent Local gove rnm ent syst em	Actions support ive to human settle ment outcom es	To guide, monit or and contr ol spatia l planni ng, land use mana geme nt and devel opme nt within the munic ipality	Provi de real estate prop erty mana geme nt for the Munic ipality	Numb er of newly acquir ed prop erties regist ered in munic ipality name	200 newly acquir ed prop erties regist ered in munic ipality's name by June 2023	15,16,17 & 18	R1 302 726. 22	115	n/a	n/a	200 newly acquir ed prop erties regist ered in munic ipality's name	Deeds search report	n/a	n/a	n/a	n/a	Deeds search report	Pled 18

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projecti on	Mean s of verific ation	Projecti on	Mean s of verific ation	Proje ction	Means of verificat ion	Projectio n	Means of verificat ion		
Municipal institutional development and transformation	Responsive, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To provide strategic management support to the Municipality	Provision of strategic and integrated development planning services to council	Number of IDPs reviewed and approved by Council	01 Compiled IDP approved by Council by 31 May 2023	who le municipality	R2 079 930.60	01	n/a	n/a	n/a	2023/2024 One Draft IDP submitted to council by 31 March 2023	Draft IDP and council resolution	01 Compiled IDP approved by Council by 31 May 2023	Copy of reviewed IDP and Council resolution	Pled 19		
Municipal institutional development and transformation	Responsive, accountable, effective and efficient	Improve municipal financial and administrative capability	To provide strategic management support to the	Provision of performance management systems to municipal	Number of SDBIP developed and approved by the Mayor within 28 days after	01 SDBIP approved and signed by the Mayor within 28 days after approval	who le municipality	R00	01	01 SDBIP approved and signed by the Mayor within 28 days after approval	n/a	n/a	n/a	n/a	n/a	Signed SDBIP	Pled 20		

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	local government system		Municipality	ipality	approval of IDP and Budget	within 28 days after approval of IDP and Budget				al of IDP and Budget									
Municipal institutional development and transformation	Responsive, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To provide strategic management support to the Municipality	Provide performance management services to municipality	Number of SDBIP reviewed and approved by Council.	01 SDBIP reviewed and approved by Council by end of February 2023.	who le municipality	R00 01	01	n/a	n/a	n/a	n/a	01 SDBIP reviewed and approved by Mayor by end of February 2023	Signed revised SDBIP	n/a	n/a	Signed revised SDBIP	Pled 21

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Municipal institutional development and transformation	Responsible, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To provide strategic management support to the Municipality	Provide performance management system services to the Municipality	Number of Annual Performance Reports compiled and submitted to Auditor General	01 Annual Performance Report completed and submitted to AG by 31 August 2022	who le municipality	R00	01	Copy of Draft Annual Performance Report	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Copy of Draft Annual Performance Report	Pled 22
Municipal institutional development and transformation	Responsible, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To provide strategic management support to the Municipality	Provide performance management system services to the Municipality	Number of Annual Reports prepared and approved by Council	01 Annual Report prepared and approved by council	who le municipality	R00	01	n/a	n/a	n/a	n/a	01 Annual Report prepared and approved by council	Copy of Approved Annual Report and Council Resolution	n/a	n/a	Copy of Approved Annual Report and Council Resolution	Pled 23

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	governance system		ipality			il by 31 January 2023.								31 January 2023.					
Municipal institutional development and transformation	Responsive, accountable, effective and efficient local governance system	Improve municipal financial and administrative capability	To provide strategic management support to the Municipality	Provide performance management service to municipality	Number of Quarterly Performance Reports completed and submitted to Council	4 Quarterly Performance Reports completed and submitted to Council	who le municipality	R00	04	Compile and submit 01 quarterly performance reports to council per quarter	Copy of Draft Quarterly Performance Reports with Council Resolutions	Compile and submit 01 quarterly performance reports to council per quarter	Copy of Draft Quarterly Performance Reports with Council Resolutions	Compile and submit 01 quarterly performance reports to council per quarter	Copy of Draft Quarterly Performance Reports with Council Resolutions	Copy of Draft Quarterly Performance Reports with Council Resolutions	Copy of Draft Quarterly Performance Reports with Council Resolutions		Pled 24
Municipal institutional development and	Responsive, accountable, effective	Improve municipal financial and administrative	To provide effective and efficient	Implement municipal Integrated Elect	Percentage implementation of integrated	80% implementation of integrated	who le municipality	R00	60%	n/a	n/a	n/a	n/a	n/a	n/a	Quarterly reports	Quarterly reports	Corp 01	

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
transformation	time and efficient local government system	trative capability	nt ICT services within the municipality	onic Management System (IEMS) in compliance to mSC OA.	ated electronic management systems completed per annum	electronic management systems completed by June 2023										systems completed by June 2023			
Municipal institutional development and transformation	Responsive, accountable, effective and efficient local government	Improve municipal financial and administrative capability	To provide legal support to the municipality	To advise on legal matters, draft and inter-ret contracts and legisla	Percentage of Contracts developed and signed off within 14 days of	100% of all Contracts developed and signed off within 14 days of receiving	who le municipality	R00	72%	100% of all Contracts developed and signed off within 14 days of receiving acceptance	Copies of acceptance letters and signed contracts	100% of all Contracts developed and signed off within 14 days of receiving acceptance	Copies of acceptance letters and signed contracts	100% of all Contracts developed and signed off within 14 days of receiving acceptance	Copies of acceptance letters and signed contracts	100% of all Contracts developed and signed off within 14 days of receiving acceptance	Copies of acceptance letters and signed contracts	Copies of acceptance letters and signed contracts	Corp 02

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	ent system			ations and ensure legal compliance	receiving acceptance letters	ing acceptance letters				nce letters		nce letters		letters					
Municipal institutional development and transformation	Responsiveness, accountability, effective and efficient local government system	Improve municipal financial and administrative capability	To provide legal support to the municipality	To advise on legal matters, draft and interpret contracts and legislative actions and ensure legal compliance	Percentage of cases handled within 14 days of receipt of instructions	100% of cases handled within 14 days of receipt of instructions	who le municipality	R00	100%	100% of cases handled within 14 days of receipt of instructions	Litigation register	100% of cases handled within 14 days of receipt of instructions	Litigation register	100% of cases handled within 14 days of receipt of instructions	Litigation register	100% of cases handled within 14 days of receipt of instructions	Litigation register	Litigation register	Corp 03

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Municipal institutional development and transformation	Responsible, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To provide legal support to the municipality	To advise on legal matters, draft and interpret contracts and legislative provisions and ensure legal compliance	Number of by-laws reviewed and approved by council	Review of 05 By-Laws and approved by council by June 2023	who le municipality	R000	0	n/a	n/a	n/a	n/a	n/a	n/a	Review of 05 By-Laws and approved by council by June 2023	Council resolutions and copies of reviewed by-laws		Corp 04

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Municipal institutional development and transformation	Responsiveness, accountability, effective and transformative efficiency, local government system	Improve municipal financial and administrative capability	To effectively and efficiently recruit and retain competent human capital and sound labour relations	Ensure compliance with the Employment Equity Act	Number of Employment Equity plans reviewed and approved by council	01 Employment Equity plan reviewed and approved by council by October 2022.	who le municipality	R00	01	n/a	n/a	01 Employment Equity plan reviewed and approved by council by October 2022.	Copy of approved Employment Equity Plan	n/a	n/a	n/a	n/a	Copy of approved Employment Equity Plan	Corp 05
Municipal institutional development and	Responsiveness, accountability, effective	Improve municipal financial and administrative	To effectively and efficiently recruit	Ensure compliance with the Employment	Percentage of positions filled by	97% of positions filled by employment	who le municipality	R00	8%	n/a	n/a	n/a	n/a	n/a	n/a	97% of positions filled by employees from Employment Equity	Copy of appointment letters	Copy of appointment letters	Corp 06

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
transformation	time and efficient local government system	trative capability	t and retain competent human capital and sound labour relations	oyme nt Equity Act	emplo yees from Empl oyme nt Equity target groups	yees from Empl oyme nt Equity target groups by June 2023										target groups by June 2023			
Municipal institutional development and transformation	Res pons ive, acco unt able, effec tive and effici ent local	Improv e municip al financ ia l and adminis trative capabili ty	To effecti vely and effie ntly recrui t and retain comp etent huma	Ensue align ment of the admin istrati ve struct ure to the munic	Numb er of Orga nizati onal struct ures revie wed and appro ved	01 Orga nizati onal struct ure revie wed and appro ved by	who le mun icip ality	R00	01	n/a	n/a	n/a	n/a	n/a	n/a	01 Orga niza tional structure reviewed and approved by council by June 2023	Approv ed organ izational structur e and Council resoluti on	Approved organ izational structure and Council resolutio n	Corp 07

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	governance system		improve capital and labour relations	improve operational requirements	by council	council by June 2023													
Municipal institutional development and transformation	Responsive, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To effectively and efficiently recruit and retain competent human capital and sound labour relations	Capacitate the municipality's human capital	Number of Work place Skills Development Plans (WSDP) developed and submitted to LGSE	01 Work place Skills Development Plan developed and submitted to LGSE TA by June 2023	who le municipality	R00	01	n/a	n/a	n/a	n/a	n/a	n/a	01 Work place Skills Development Plan developed and submitted to LGSE by June 2023	Work place skills plan and proof of submission to LGSE TA		Corp 08

Key Performance Area	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
									Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
		ns		TA.														
Municipal institutional development and transformation	Improve municipal financial and administrative capability	To effectively and efficiently recruit and retain competent human capital and sound labour relations	Capacitate the municipality's human capital	Percentage of budget spent on training of employees and councilors	100% of the budget spent on training of employees and councilors by June 2023	who the municipality	R00	98%	100% of the budget spent on training of employees and councilors per quarter	Budget report	100% of the budget spent on training of employees and councilors per quarter	Budget report	100% of the budget spent on training of employees and councilors by June 2023	100% of the budget spent on training of employees and councilors by June 2023	Budget report	Budget report	Budget report	Corp 09
Municipal institutional	Improve municipal	To effectively and	Effective coordination	Number of OHS aware	04 OHS awareness	who the municipality	R15 6'67 8.10	04	One OHS awareness	Attendance register	One OHS awareness	Attendance register	One OHS awareness	Attendance register	One OHS awareness	Attendance register	Attendance registers	Corp 10

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Ward number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
development and transformation	untainted, effective and efficient local government system	financial and administrative capability	efficiently recruit and retain competent human capital and sound labour relations	of health and safety activities	ness campaign conducted	campaigns conducted by June 2023	ality			campaigns conducted per quarter	ers	campaigns conducted per quarter	ers	campaigns conducted per quarter	ers	campaigns conducted per quarter	ers		
Municipal institutional development and transformation	Responsive, accountable, untainted, effective and efficient	Improve municipal financial and administrative capability	To effectively and efficiently recruit and retain competent	Implementation and coordination of Employee wellness interventions	Percentage implementation of the employee wellness interventions	100% implementation of the employee wellness interventions	who led municipality	R00	100%	100% implementation of the employee wellness interventions per	Reports	100% implementation of the employee wellness interventions per	Reports	100% implementation of the employee wellness interventions per	Reports	100% implementation of the employee wellness interventions per	Reports	Reports	Corp 11

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No.
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	local government system		human capital and sound labour relations	Interventions	entensions	by June 2023				quarter		quarter		er					
Municipal institutional development and transformation	Responsiveness, accountability, effectiveness and efficiency of local government system	Improve municipal financial and administrative capability	To effectively and efficiently recruit and retain competent human capital and sound labour	Implementation and coordination of Employee wellness Interventions	Number of employee wellness activities conducted	04 employee wellness activities conducted by June 2023	who le mun icip ality	R91 739 .10	04	One employee wellness activities conducted per quarter	Attendance registers	One employee wellness activities conducted per quarter	Attendance registers	One employee wellness activities conducted per quarter	Attendance registers	One employee wellness activities conducted per quarter	Attendance registers	Attendance registers	Corp 12

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted Number	Budget	Baseline	Quarterly Performance						Portfolio of Evidence	File/Verification No:
										First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Projection	Means of verification		
Municipal institutional development and transformation	Responsible, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To effectively and efficiently recruit and retain competent human capital and sound labour relations	Effective management of employee relations in the workplace	Percentage of referred cases attended to within the required timeframe.	100% of all referred cases attended to within 90 days by June 2023	who le municipality	R00	100%	100% of all referred cases attended to within 90 days	100% of all referred cases attended to within 90 days	100% of all referred cases attended to within 90 days	100% of all referred cases attended to within 90 days	100% of referred cases attended to within 90 days	Reports	Reports	Corp 13
										Reports	Reports	Reports	Reports	100% of referred cases attended to within 90 days	Reports		
Municipal institutional development	Responsible, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To prevent theft,	Provide sound security	Percentage of cases	100% of cases investigated	who le municipality	R00	100%	100% of cases investigated	100% of cases investigated	100% of cases investigated	100% of cases investigated	100% of cases investigated and	Case numbers on reported	Corp 14	

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
development and transformation	untangle, effective and efficient local government system	financial and administrative capability	losses and physical harm.	ty service to all municipal premises and employees	investigated and reported to SAPS	investigated and reported to SAPS within 48 hours	ality			ated and reported to SAPS within 48% hours	report ed cases and invest igation report s	ated and reported to SAPS within 48% hours	report ed cases and invest igation report s	igated and reported to SAPS within 48% hours	d cases and invest igation reports	reported to SAPS within 48% hours	d cases and invest igation reports	cases and investigation reports	
Municipal institutional development and transformation	Responsiveness, accountability, financial and effective and efficient local government	Improve municipal financial and administrative capability	To prevent theft, losses and physical harm.	Provide sound security service to all municipal premises and employees	Number of security reports completed	12 security reports completed by June 2023.	who le municipality	R00	12	03 security reports completed per quarter	Reports	03 security reports completed per quarter	Reports	03 security reports completed per quarter	Reports	03 security reports compiled per quarter	Reports	Reports	Corp 15

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	ent system			yes															
Municipal institutional development and transformation	Responsible, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To prevent theft, losses and physical harm.	Provide sound security service to all municipal premises and employees	Number of satellite offices fitted with surveillance cameras	01 Satellite office fitted with surveillance cameras by June 2023	who le municipality	R00	01	n/a	n/a	n/a	n/a	n/a	n/a	01 Satellite office fitted with surveillance cameras by June 2023	Payment certificate	Corp 16	
Municipal institutional development	Responsible, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To provide auxiliary support	Provision of transport and	Percentage of required fleet	100% of required fleet maintained	who le municipality	R4 000.00	54%	25% of required fleet maintained	Report	25% of required fleet maintained	Report	25% of required fleet maintained	Report	25% of required fleet maintained	Report	Corp 17	

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
and transformation	effective and efficient local government system	administrative capability	rt services to all departments	fleet employees and designated councilors	maintainance attended to	enanc e attend to (service and repairs) per quarter				d to (service and repairs) per quarter	Mean s of verific ation	d to (service and repairs) per quarter	Mean s of verific ation	atten ded to (servi ce and repair s) per quart er	Mean s of verific ation	and repairs) per quarter	Mean s of verific ation		
Municipal institutional development and transformation	Res pons ive, acco unta ble, effec tive and effici ent local gove rnm ent	Improv e municip al financial and adminis trative capabili ty	Provi de sustaina ble recor ds mana gement servic es	Provi sion and imple ment ation of sound recor ds mana gement servic es	Perce ntage of filed corre spond ences receiv ed in the regist ry with refere nce	100% of filed corre spond ences receiv ed in the regist ry with refere nce numb	who le mun icip ality	R00	15%	25% of filed corre spond ences receive d in the regist ry with referen ce number s within 7 days	Repor t on corre spond ences filed	25% of filed corre spond ences receive d in the regist ry with referen ce number s within 7 days	Repor t on corre spond ences filed	25% of filed corre spond ences receiv ed in the regist ry with refere nce numb	Report on corresp ondenc es filed	25% of filed corre spond ences received in the registry with reference numbers within 7 days	Report on corresp ondenc es filed	Report on corresp ondenc es filed	Corp 18

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
									Project on	Means of verification	Project on	Means of verification	Project on	Means of verification	Project on	Means of verification		
	system			numbers	ers within 7 days								ers within 7 days					
Municipal institutional development and transformation	Responsive, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	Provide sustainable records management services	Number of PAIA reports compiled and submitted to Human Rights Commission	01 PAIA report compiled and submitted to HRC per annum	who le municipality	R00	0	n/a	n/a	n/a	n/a	n/a	01 PAIA report compiled and submitted to HRC per annum	Report submitted to HRC	Report submitted to HRC	Corp 19	

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Good governance and public participation	Responsive, accountable, effective and efficient local government system	Single window of coordination	To encourage good governance and public participation	Coordination of council and committees meetings per institutional calendar	Number of council meetings held	07 council meetings held per annum	who le municipality	R00	04	02 council meetings held per quarter	Attendance registers and minutes	02 council meetings held per quarter	Attendance registers and minutes	01 council meetings held per quarter	Attendance registers and minutes	02 council meetings held per quarter	Attendance registers and minutes	Attendance registers and minutes	Corp 20
	Good governance and public participation	Single window of coordination	To encourage good governance and public participation	Coordination of council and committees meetings per	Number of Exco meetings held per annum	12 Exco meetings held per annum	who le municipality	R00	08	03 Exco meetings held per quarter	Attendance registers and minutes	03 Exco meetings held per quarter	Attendance registers and minutes	03 Exco meetings held per quarter	Attendance registers and minutes	03 Exco meetings held per quarter	Attendance registers and minutes	Attendance registers and minutes	Corp 21

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No.
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	ent local government system			institutional calendar															
Good governance and public participation	Responsive, accountable, effective and efficient local government system	Single window of coordination	To encourage good governance and public participation	Coordination of council and committees meetings per institutional calendar	Number of Portfolio Committee meetings held per annum	36 portfolio committee meetings held per annum	who le municipality	R00	36	09 portfolio committee meetings held per quarter	Attendance register and Minutes	09 portfolio committee meetings held per quarter	Attendance register and Minutes	09 portfolio committee meetings held per quarter	Attendance register and Minutes	09 portfolio committee meetings held per quarter	Attendance register and Minutes	Attendance register and Minutes	Corp 22

Key Performance Area	Outcome	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Ward number	Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Verification No:
									Projection	Means of verification	Projection	Means of verification		
Good governance and public participation	Responsible, accountable, effective and efficient local government system	To encourage good governance and public participation	Coordination of ward committee meetings held as per annual calendar	Number of reports completed on coordination of ward committee meetings per annum	12 reports completed on coordination of ward committee meetings per annum	who le municipality	R00	0	03 reports compiled on coordination of ward committee meetings per quarter	Monthly Progress Reports	03 reports compiled on coordination of ward committee meetings per quarter	Monthly Progress Reports	Monthly Progress Reports	Corp 23
	Responsible, accountable, effective and efficient local government system	To encourage good governance and public participation	Coordination of ward committee meetings held as per annual calendar	Number of ward committee meetings per annum	01 ward committee conferences coordinated	who le municipality	R00	0	n/a	n/a	01 ward committee conferences coordinated by Marc	n/a	Report and attendance register	Corp 24

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No.
										Project on	Means of verification	Project on	Means of verification	Project on	Means of verification	Project on	Means of verification		
	efficient local government system		participation	as per annual calendar	nated	by March 2023								h 2023					
Good governance and public participation	Responsive, accountable, effective and efficient local government system	Single window of coordination	To encourage good governance and public participation	Coordination of ward committee meetings held as per annual calendar	Number of ward forums coordinated	03 ward forums coordinated June 2023	who le mun icip ality	R00	0	n/a		01 ward forum coordinated by end of second quarter	Report and attendance register	n/a		02 ward forums coordinated by June 2023	Report and attendance register	Report and attendance register	Corp 25

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Ward number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Municipal financial viability and management	Responsible, accountable, effective and efficient local government system	Administrative and financial capability	To improve municipality's financial planning, revenue collection, expenditure and reporting capability	Preparation and monitoring implementation of the annual budget	Number of MSCOA compliant annual budget prepared and approved by council	01 MSCOA compliant annual budget prepared and approved by council by 31 May 2023	whole municipality	R00	01	n/a	n/a	n/a	n/a	Preparation and submit 01 MSCOA compliant budget to council by March 2023	Draft budget and council resolution	Approved MSCOA annual budget and council resolution	B+T 01		
Municipal financial viability and management	Responsible, accountable, effective and efficient local government system	Administrative and financial capability	To improve municipality's financial planning	Preparation and monitoring implementation of the annual budget	Number of MSCOA compliant annual budget prepared and approved by council	01 MSCOA compliant annual budget prepared and approved by council by 31 May 2023	whole municipality	R00	01	n/a	n/a	n/a	n/a	1 MSCOA compliant adjustment budget prepared	1 MSCOA compliant adjustment budget prepared	n/a	n/a	Approved MSCOA adjustment budget and Council resolution	B+T 02

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No.
										Project	Mean	Project	Mean	Project	Mean	Project	Mean		
	efficient local government system		improving revenue collection, expenditure and reporting capability	annual budget	prepared and approved by council	prepared and approved by council by 28 February 2023								red and approved by council by 28 February 2023	approved by council by 28 February 2023				
Municipal financial viability and management	Responsible, accountable, effective and efficient local government system	Administrative and financial capability	To improve municipal financial planning, revenue collection, expenditure and report	Preparation and monitoring implementation of the annual budget	Number of Sections report compliance and submitted to Council and Treasury	01 Section report completed and submitted to Council and Treasury	who le municipality	R00	01	n/a	n/a	n/a	n/a	01 Section report completed and submitted to Council and Treasury	Copy of Section 72 Report proof of submission to Council and Treasury	n/a	n/a	Copy of Section 72 Report proof of submission to Council and Treasury	B+T 03

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Project on	Means of verification	Project on	Means of verification	Project on	Means of verification	Project on	Means of verification		
Municipal financial viability and management	Responsive, accountable, effective and efficient local government system	Administrative and financial capability	To improve municipality's financial planning, revenue collection, expenditure and reporting capability	Preparation and monitoring implementation of the annual budget	Number of GRAP compliant Annual Financial Statements (AFS) completed and submitted to stakeholder as per MFMA	01 GRAP compliant AFS completed and submitted to stakeholder as per MFMA	who le mun icip ality	R66 0 99 3.51 & R1 200 000. 00	01	1 GRAP compliant AFS compiled and submitted to stakeholders as per MFMA per annum	Annual Financial Statements and proof of submission to Treasury and COG HSTA	n/a	n/a	n/a	n/a	n/a	n/a	Annual Financial Statements and proof of submission to Treasury and COG HSTA	B+T 04

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Warld number	Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification		
Municipal financial viability and management	Responsible, accountable, effective and efficient local government	Administrative and financial capability	To improve municipal financial planning, revenue collection, expenditure and reporting capability	Ensure proper valuation, safe guarding, optimization and disposal of municipal assets in compliance with relevant legislation	Number of GRAP compliant fixed assets registered	01 GRAP compliant fixed assets registered per annum	who le municipality	R60 000 & R44 514 529	01	1 GRAP compliant fixed assets registered per annum	n/a	n/a	n/a	GRAP compliant Assets register	B+T 05
Municipal financial viability	Responsible, accountable	Administrative and financial	To improve municipal	Ensure adherence to	Number of Annual Procurement	01 Annual Procurement	who le municipality	R00	01	n/a	n/a	n/a	01 Annual Procurement Plan compiled	Copy of approved Procurement plan	B+T 06

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
City and management	able, effective and efficient local government system	capability	's financial planning, revenue collection, expenditure and reporting capability	SCM Policies	percentage of Plan completed	100% Plan completed per annum										per annum			
Municipal financial viability and management	Responsive, accountable, effective and efficient local government	Administrative and financial capability	To improve municipality's financial planning, revenue collection,	Ensure adherence to SCM Policies	Percentage of tenders awarded within 90 days of advertisement	100% of tenders awarded within 90 days of advertisement per	who le municipality	R00	45%	25% of tenders awarded within 90 days of advertisement per quarter	Appointment letters	25% of tenders awarded within 90 days of advertisement per quarter	Appointment letters	25% of tenders awarded within 90 days of advertisement per quarter	Appointment letters	25% of tenders awarded within 90 days of advertisement per quarter	Appointment letters	Appointment letters	B+T 07

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	War d number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projecti on	Mean s of verific ation	Projecti on	Mean s of verific ation	Proje ction	Mean s of verific ation	Proje ction	Mean s of verific ation		
	ent syst em		expen diture and report ing capab ility			annu m								quart er					
Munici pal financi al viabilit y and manag ement	Res pons ive, acco untab le, effec tive and effici ent local gove rnment syst em	Admini strative and financial capabili ty	To impro ve munic ipality's financ ial planni ng, reven ue collec tion, expen diture and report ing capab ility	Adher ence to servic e stand ards and MFMA	Perce ntage of credit ors paid within 30 days of submi ssion of invoice.	100% of credit ors paid within 30 days of submi ssion of invoice.	who le mun icip ality	R00	86%	100% of credit ors paid within 30 days of submi ssion of invoice	Repor ts	100% of credit ors paid within 30 days of submi ssion of invoice	Repor ts	100% of credit ors paid within 30 days of submi ssion of invoice	100% of creditors paid within 30 days of submissi on of invoice		Reports		B+T 08

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Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Municipal financial viability and management	Responsive, accountable, effective and efficient local government system	Administrative and financial capability	To improve municipal financial planning, revenue collection, expenditure and reporting capability	Expand revenue base and improve rate of collection	Percentage of revenue collected from services billed	30% of revenue collected from services billed per annum	who le municipality	R00	25%	7,5% of revenue collected from services billed per quarter	Reports	7,5% of revenue collected from services billed per quarter	Reports	7,5% of revenue collected from services billed per quarter	Reports	7,5% of revenue collected from services billed per quarter	Reports	Reports	B+T 09
Good governance and public participation	Responsive, accountable, effective and	Single window of coordination	To keep stakeholders informed about the	Improve communication with stakeholders	Number of Institutional Calendar developed	01 Institutional calendar developed by June	who le municipality	R00	01	n/a	n/a	n/a	n/a	n/a	n/a	01 Institutional calendar developed by June 2023	Approved Institutional calendar and council resolution	Approved Institutional calendar and council resolution	MM 01

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	efficient local government system		affairs of the municipality	through various platforms		2023													
Good governance and public participation	Responsive, accountable, effective and efficient local government system	Single window of coordination	To keep stakeholders informed about the affairs of the municipality	Improve communication with stakeholders through various platforms	Number of communication strategies reviewed and approved by Council	01 communication strategy reviewed and approved by Council by June 2023	whole municipality	R00	0	n/a	n/a	n/a	n/a	n/a	n/a	01 communication strategy reviewed and approved by Council by June 2023	Copy of the strategy document and Council resolution	Copy of the strategy document and Council resolution	MM 02

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Good governance and public participation	Responsive, accountable, effective and efficient local government system	Single window of coordination	To provide assurance and consulting services to management and Council on internal controls, risk management and governance	Monitor effectiveness of internal controls through internal audit practices	Number of Internal Audit Plan developed and approved by audit committee	01 Internal Audit Plan developed and approved by audit committee by June 2023	who led municipality	R00	01	n/a	n/a	n/a	n/a	n/a	n/a	01 Internal Audit Plan developed and approved by audit committee by June 2023	Approved internal audit plan	MM 03	

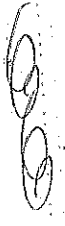
Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Warld number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Good governance and public participation	Responsible, accountable, effective and efficient local government system	Single window of coordination	To promote the needs and interests of special focus groups	Mainstream and monitor or compliance to special focus programmes (Aged, Youth, People with Disability, Gender, Children and HIV/AIDS)	Number of Special Focus Mainstreaming progress reports compiled and submitted	12 Special Focus Mainstreaming progress reports compiled and submitted by June 2023	who led municipality	R00	12	03 Special Focus Mainstreaming progress reports compiled and submitted by June 2022	Monthly Reports	03 Special Focus Mainstreaming progress reports compiled and submitted by June 2022	Monthly Reports	03 Special Focus Mainstreaming progress reports compiled and submitted by June 2023	Monthly Reports	03 Special Focus Mainstreaming progress reports compiled and submitted by June 2023	Monthly Reports	Monthly Reports	MM 04

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Warid number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
				IDS)															
Good governance and public participation	Responsive, accountable, effective and efficient local government system	Single window of coordination	To promote the needs and interests of special focus groups	Maintain and monitor compliance to special focus programmes (Aged, Youth, People with Disability, Gender,	Number of cluster ward-based AIDS Council meetings coordinated	16 cluster ward-based AIDS Council meetings coordinated by June 2023	who le municipality	R00	04	Coordinate 04 cluster ward based aids Council meetings per quarter	Attendance registers	Coordinate 04 cluster ward based aids Council meetings per quarter	Attendance registers	Coordinate 04 cluster ward based aids Council meetings per quarter	Attendance registers	Attendance registers	Attendance registers	Attendance registers	MM 05



Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter			Second Quarter			Third Quarter			Fourth Quarter			Portfolio of Evidence	File/ Verification No:
									Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Good governance and public participation	Responsible, accountable, effective and efficient local government system	Single window of coordination	To provide strategic management support to the Municipality	Monitor and manage implementation of strategic resolutions.	Number of Executive management meetings coordinated	12 Executive management meetings coordinated by June 2023	who led municipality	R00	12	03 executive management meetings coordinated per quarter	Agenda, attendance registers and minutes	03 executive management meetings coordinated per quarter	Agenda, attendance registers and minutes	03 executive management meetings coordinated per quarter	Agenda, attendance registers and minutes	03 executive management meetings coordinated per quarter	Agenda, attendance registers and minutes	03 executive management meetings coordinated per quarter	Agenda, attendance registers and minutes	Agenda, attendance registers and minutes	MM 06	
Good governance and	Responsible, accountable, effective and efficient local government system	Single window of coordination	To provide strategic implementation	Monitor or implement	Number of Back to	12 Back to Basic	who led municipality	R00	04	03 back to basics reports	Reports	03 back to basics reports	Reports	03 back to basics reports	Reports	03 back to basics reports	Reports	03 back to basics reports	Reports	03 back to basics reports	MM 07	

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Key Performance Area	Outcome	Output	Strategy	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
public participation	unable, effective and efficient local government system	ation	gic management support to the Municipality	ation of 'Back to Basics'	Basic reports completed and submitted.	Basic reports completed and submitted by June 2023.				completed and submitted per quarter		completed and submitted per quarter		reports completed and submitted per quarter		submitted per quarter			
Good governance and public participation	Responsible, accountable, effective and efficient local government	Single window of coordination	To provide strategic management support to the Municipality	Render customer care services	Percentage of customer care issues resolved.	100% of customer care issues resolved by June 2023.	who le municipality	R00	95%	25% of customer care issues resolved per quarter	Reports	25% of customer care issues resolved per quarter	Reports	25% of customer care issues resolved per quarter	Reports	25% of customer care issues resolved per quarter	Reports		MM 08

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	ent system																		
Good governance and public participation	Responsive, accountable, effective and efficient local government system	Single window of coordination	To implement Enterprise wide Risk Management.	Improve risk management systems and protect the municipality from risk factors	Number of Municipal Risk Profiles developed and approved by Council.	01 Municipal Risk Profile developed and approved by Council by June 2023.	who le municipality	R00	01	n/a	n/a	n/a	n/a	n/a	n/a	01 Municipal Risk Profile developed and approved by Council by June 2023.	Approved municipal risk profile and council resolution.	MM 09	
Good governance and public participation	Responsive, accountable, effective and efficient local government system	Single window of coordination	To implement Enterprise wide Risk Management.	Improve risk management systems and protect the municipality from risk factors	Number of Business Continuity Plans completed and approved by Council.	01 Business Continuity Plans completed and approved by Council by June 2023.	who le municipality	R00	0	n/a	n/a	n/a	n/a	n/a	n/a	01 Business Continuity Plans compiled and approved by council by June 2023.	Copy of Business Continuity Plan and approval council resolution.	MM 10	

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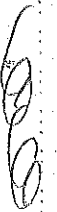
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Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Project on	Mean of verification	Project on	Mean of verification	Project on	Mean of verification	Project on	Mean of verification		
	efficient local government system		nt.	protect the municipality from risk factors	and approved by council.	approved by council by June 2023.										2023.	on		
Good governance and public participation	Responsible, accountable, effective and efficient local government system	Single window of coordination	To provide strategic management support to the Municipality	Provide prompt responses	Percentage of auditor's general findings attended to by June 2023	100% of auditor's general findings attended to by June 2023	n/a	R00	100%	100% of auditor's general findings attended to by end of quarter	Progress report	100% of auditor's general findings attended to by end of quarter	Progress report	100% of auditor's general findings attended to by end of quarter	Progress report	100% of auditor's general findings attended to by end of quarter	Progress report	Progress report	MM11

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No.
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
Good Governance	Responsive, accountable, effective and efficient local government system	Monitor effectiveness of internal controls through internal audit practices	To provide strategic management support to the Municipality	Provide prompt responses	Percentage of internal audit findings attended to by June 2023	100% of internal audit findings attended to by June 2023	n/a	R00	100%	100% of internal audit findings attended to by end of quarter	Progress report	100% of internal audit findings attended to by end of quarter	Progress report	100% of internal audit findings attended to by end of quarter	Progress report	100% of internal audit findings attended to by end of quarter	Progress report	MM12	
Good Governance	Responsive, accountable, effective and efficient local government	Improve municipal financial and administrative capability	To provide strategic management support to the Municipality	Provide prompt responses	Percentage of mSCOA implementation phase monitored	100% of mSCOA phase monitored for implementation on a	n/a	R00	20% of mscosa phase implemented	100% of mSCOA phases monitored for implementation on a quarterly basis	Progress report	100% of mSCOA phases monitored for implementation on a quarterly basis	Progress report	100% of mSCOA phase monitored for implementation	Progress report	100% of mSCOA phases monitored for implementation on a quarterly basis	Progress report	MM13	

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Project on	Mean s of verif ication	Project on	Mean s of verif ication	Project on	Mean s of verif ication	Project on	Mean s of verif ication		
	Information system		Quality			quarterly basis								on a quarterly basis					
Financial Viability and Management	Responsiveness, accountability, effective and efficient local government system	Improve municipal financial and administrative capability	To provide strategic management support to the Municipality	Provide prompt responses	Percentage of departmental Budget spending monitored	100% of budget spending monitored on a quarterly basis	n/a	100%	100% of budget spending monitored on a quarterly basis	100% of budget spending monitored on a quarterly basis	Progress report	100% of budget spending monitored on a quarterly basis	Progress report	100% of budget spending monitored on a quarterly basis	Progress report	100% of projects in the procurement plan monitored for	Progress report	MM14	
Financial Viability	Responsiveness, accountability, effective	Improve municipal financial and administrative	To provide strategic management	Provide prompt responses	Percentage of projects in the procurement	100% of projects in the procurement	n/a	R00	08 projects implemented year	100% of projects in the procurement plan	Progress report	100% of projects in the procurement plan	Progress report	1100% of projects in the procurement	Progress report	100% of projects in the procurement plan monitored for	Progress report	MM15	



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Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Weighted number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:
										Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification		
	and efficient local government system	capability	nt support to the Municipality		nt plan monitored for implementation as per approved plan	plan monitored for implementation as per approved plan				monitored for implementation as per approved plan	Means of verification	monitored for implementation as per approved plan	Means of verification	nt plan monitored for implementation as per approved plan	Means of verification	implementation as per approved plan	Means of verification		
Financial Viability	Responsive, accountable, effective and efficient local government	Improve municipal financial and administrative capability	To provide strategic management support to the Municipality	Provide prompt responses	Percentage of UIFW expenditure incurred monitored	100% of UIFW expenditure incurred monitored	n/a	03	100% of UIFW expenditure incurred monitored	100% of UIFW expenditure incurred monitored	Progress report	100% of UIFW expenditure incurred monitored	Progress report	100% of UIFW expenditure incurred monitored	Progress report	100% of UIFW expenditure incurred monitored	Progress report	Progress report	MM16

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No.
										Project on	Means of verification	Project on	Means of verification	Project on	Means of verification	Project on	Means of verification		
	system																		
Good Governance	Responsive, accountable, effective and efficient local government system	Monitor effectiveness of internal controls through internal risks practice	To provide strategic management support to the Municipality	Provide prompt responses	Percentage of risks mitigated on a quarterly basis	100% of risks mitigated on a quarterly basis	n/a	100%	100% of risks mitigated	100% of risks mitigated on a quarterly basis	Progress report	100% of risks mitigated on a quarterly basis	Progress report	100% of risks mitigated on a quarterly basis	Progress report	100% of risks mitigated on a quarterly basis	Progress report	Progress report	MM17
Financial Viability	Responsive, accountable, effective and	Improve municipal financial and administrative capabilities	To provide strategic management support	Provide prompt responses	Percentage of revenue enhancement strategy	100% implementation of revenue enhancement	n/a	100%	40% of revenue enhancement strategy	100% implementation of revenue enhancement strategy	Progress report	100% implementation of revenue enhancement strategy	Progress report	100% implementation of revenue enhancement strategy	Progress report	100% implementation of revenue enhancement strategy	Progress report	Progress report	MM18

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Annual Target	Award Number	Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:
										Project on	Means of verification	Project on	Means of verification	Project on	Means of verification	Project on	Means of verification		
	efficient local government system	ty	rt to the Municipality		gy implemented on a quarterly basis	ent strategy on a quarterly basis			implemented	y on a quarterly basis		y on a quarterly basis		ent strategy on a quarterly basis		basis			
Municipal institutions development and transformation	Responsible, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To effectively and efficiently retain competent human capital	Capacitate the municipality's human capital	Percentage of provision of training provided to employees on a quarterly basis	100% provision of training provided to employees on a quarterly basis	n/a	100%	30% of provided employees	100% provision of training provided to employees on a quarterly basis	Progress report	100% provision of training provided to employees on a quarterly basis	Progress report	100% provision of training provided to employees on a quarterly basis	Progress report	100% provision of training provided to employees on a quarterly basis	Progress report		MM19

REVENUE BY SOURCE, OPERATING EXPENDITURE AND CAPITAL EXPENDITURE

Monthly Projections of Revenue to be collected by Source: Year: 2022 AND 2023

Revenue by Source	Jul		Aug		Sep		Oct		Nov		Dec		Jan		Feb		Mar		Apr		May		June	
	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al
Property rates	2,86 4,49 0.08		2,86 4,49 0.08		2,86 4,49 0.08		2,86 4,49 0.08		2,86 4,49 0.08		2,86 4,49 0.08		2,86 4,49 0.08		2,86 4,49 0.08		2,86 4,49 0.08		2,86 4,49 0.08		2,86 4,49 0.08		2,864 ,490. 08	
Refuse Removal Revenue	593, 384. 08		593, 384. 08		593, 384. 08		593, 384. 08		593, 384. 08		593, 384. 08		593, 384. 08		593, 384. 08		593, 384. 08		593, 384. 08		593, 384. 08		593,3 84.08	
Grants	31,0 03,0 74.8 3		31,0 03,0 74.8 3		31,0 03,0 74.8 3		31,0 03,0 74.8 3		31,0 03,0 74.8 3		31,0 03,0 74.8 3		31,0 03,0 74.8 3		31,0 03,0 74.8 3		31,0 03,0 74.8 3		31,0 03,0 74.8 3		31,0 03,0 74.8 3		31,00 3,074 .83	
Interest & Investment Income	1,09 7,47 6.67		1,09 7,47 6.67		1,09 7,47 6.67		1,09 7,47 6.67		1,09 7,47 6.67		1,09 7,47 6.67		1,09 7,47 6.67		1,09 7,47 6.67		1,09 7,47 6.67		1,09 7,47 6.67		1,09 7,47 6.67		1,097 ,476. 67	
Rent of facilities & equipment	27,8 33.8 3		27,8 33.8 3		27,8 33.8 3		27,8 33.8 3		27,8 33.8 3		27,8 33.8 3		27,8 33.8 3		27,8 33.8 3		27,8 33.8 3		27,8 33.8 3		27,8 33.8 3		27,83 3.83	

Monthly Projections of Operating Expenditure for each vote: Year 2022 and 2023

Operating Expenditure by Vote	Jul		Aug		Sep		Oct		Nov		Dec		Jan		Feb		Mar		Apr		May		Jun	
	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al
Executive and Council	3,87 1,80 8.33		3,87 1,80 8.33		3,87 1,80 8.33		3,87 1,80 8.33		3,87 1,80 8.33		3,87 1,80 8.33		3,87 1,80 8.33		3,87 1,80 8.33		3,87 1,80 8.33		3,87 1,80 8.33		3,87 1,80 8.33		3,871 ,808. 33	
Municipal Manager	1, 643, 003. 58		1, 643, 003. 58		1, 643, 003. 58		1, 643, 003. 58		1, 643, 003. 58		1, 643, 003. 58		1, 643, 003. 58		1, 643, 003. 58		1, 643, 003. 58		1, 643, 003. 58		1, 643, 003. 58		1, 643, 003. 58	
Corporate Services	7,16 5,43 6.75		7,16 5,43 6.75		7,16 5,43 6.75		7,16 5,43 6.75		7,16 5,43 6.75		7,16 5,43 6.75		7,16 5,43 6.75		7,16 5,43 6.75		7,16 5,43 6.75		7,16 5,43 6.75		7,16 5,43 6.75		7,165 ,436. 75	
Budget & Treasury	7,16 5,57 7.17		7,16 5,57 7.17		7,16 5,57 7.17		7,16 5,57 7.17		7,16 5,57 7.17		7,16 5,57 7.17		7,16 5,57 7.17		7,16 5,57 7.17		7,16 5,57 7.17		7,16 5,57 7.17		7,16 5,57 7.17		7,165 ,577. 17	
Community Services	5,71 1,94 7.75		5,71 1,94 7.75		5,71 1,94 7.75		5,71 1,94 7.75		5,71 1,94 7.75		5,71 1,94 7.75		5,71 1,94 7.75		5,71 1,94 7.75		5,71 1,94 7.75		5,71 1,94 7.75		5,71 1,94 7.75		5,711 ,947. 75	

Operating Expenditure by Vote	Jul		Aug		Sep		Oct		Nov		Dec		Jan		Feb		Mar		Apr		May		Jun	
	Proj ec tio n	Actu al	Proj ec tio n	Actu al	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R
Planning and Development	2,41 7,72 7.50		2,41 7,72 7.50		2,41 7,72 7.50		2,41 7,72 7.50		2,41 7,72 7.50		2,41 7,72 7.50		2,41 7,72 7.50		2,41 7,72 7.50		2,4 17, 727 .50		2,4 17, 727 .50		2,41 7,72 7.50		2,417 7,727. 50	
Infrastructure Services	8,32 5,31 2.25		8,32 5,31 2.25		8,32 5,31 2.25		8,32 5,31 2.25		8,32 5,31 2.25		8,32 5,31 2.25		8,32 5,31 2.25		8,32 5,31 2.25		8,3 25, 312 .25		8,3 25, 312 .25		8,32 5,31 2.25		8,325 312. 25	
TOTAL	36,3 00,8 13.3 3		36,3 00,8 13.3 3		36,3 00,8 13.3 3		36,3 00,8 13.3 3		36,3 00,8 13.3 3		36,3 00,8 13.3 3		36,3 00,8 13.3 3		36,3 00,8 13.3 3		36, 300 .81 3.3 3		36, 300 .81 3.3 3		36,3 00,8 13.3 3		36,30 0,813. 33	

Mankga K.G
Acting Municipal Manager

2022/06/29
Date